Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 3098) June 4, 2020

**To Shareholders with Voting Rights:** 

Atsushi Tsukamoto President cocokara fine Inc. 3-17-6 Shinyokohama, Kohoku-ku, Yokohama, Kanagawa, Japan

### NOTICE OF THE 12TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to notify you that the 12th Annual General Meeting of Shareholders of cocokara fine Inc. (the "Company") will be held as described below.

In order to minimize the risk of spreading the COVID-19 infection, the Company strongly encourages all shareholders to exercise their voting rights in writing or via the Internet, etc. in advance instead of attending the Meeting in person, regardless of your physical condition.

In that case, please review the attached Reference Documents for the General Meeting of Shareholders on page 3 to 6, and exercise your voting rights by 5:50 p.m. on Wednesday, June 24, 2020, Japan time.

1. Date and Time:	Thursday, June 25, 2020 at 11:00 a.m. Japan time
2. Place:	"Large Hall," Ota Kumin Plaza,
	3-1-3 Shimomaruko, Ota-ku, Tokyo, Japan

In order to minimize the risk of spreading the COVID-19 infection, we will significantly reduce seating capacity in an effort to create more distance between attendees. Please note that admission may be restricted due to the limited number of seats available. We appreciate your kind understanding.

#### 3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's 12th Fiscal Year (April 1, 2019 - March 31, 2020) and the Results of Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee

2. Non-consolidated Financial Statements for the Company's 12th Fiscal Year(April 1, 2019 - March 31, 2020)

#### Proposals to be resolved:

Proposal No. 1:	Appropriation of Surplus
Proposal No. 2:	Election of Five (5) Members of the Board (Excluding Members of the Board
	Serving as Audit & Supervisory Committee Members)
Proposal No. 3:	Election of Three (3) Members of the Board Serving as Audit & Supervisory
	Committee Members
Proposal No. 4:	Election of One (1) Substitute Member of the Board Serving as Audit &
-	Supervisory Committee Member

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- O The following items are posted on the Company's website in accordance with laws and regulations as well as Article 15 of the Articles of Incorporation of the Company

(https://corp.cocokarafine.co.jp/ir/stockinfo/annualmeeting.html) and are therefore not included with the Attached Documents of this Notice of Convocation.

- (1) Notes to the Consolidated Financial Statements
- (2) Notes to the Non-consolidated Financial Statements

Furthermore, the Consolidated Financial Statements and the Non-consolidated Financial Statements Audit & Supervisory Committee Members and the Accounting Auditor audited, in order to prepare the Audit Report and the Accounting Auditor's Report, are the documents included in the Attached Documents and the Notes to the Consolidated Financial Statements and the Notes to the

Non-consolidated Financial Statements both posted on the Company's website.

Please understand that any updates to the required contents of the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, and Non-consolidated Financial Statements will be posted on the Company's website after being updated (https://corp.cocokarafine.co.jp/ir/stockinfo/annualmeeting.html).

## **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### Proposal No. 1: Appropriation of Surplus

It is the Company's basic profit distribution policy to emphasize continuous stable dividends as a measure for returning profits to shareholders, and at the same time, to prepare for future business expansion and strengthen the Company's financial standing by securing internal reserves. Comprehensively taking into account stable dividends and internal reserves, the Company proposes dividends of 50 yen per share.

As a result, full-year dividends for the fiscal year under review will total 92 yen per share, which include an interim dividend of 42 yen.

Matters concerning year-end dividends

- (1) Type of dividend property Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount 50 yen per share of common stock Total dividends of 1,501,703,250 yen
- (3) Effective date of distribution of surplus June 26, 2020

# **Proposal No. 2:** Election of Five (5) Members of the Board (Excluding Members of the Board Serving as Audit & Supervisory Committee Members)

The terms of office of all five (5) Members of the Board (excluding Members of the Board Serving as Audit & Supervisory Committee Members; hereinafter, the same shall apply in this proposal) shall expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of five (5) Members of the Board is proposed.

Furthermore, the Audit & Supervisory Committee has considered this proposal, and did not identify any particular issues. The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held		
1	Atsushi Tsukamoto (November 4, 1962) Reappointment	April 1985 December 1996 July 1999 December 2001 December 2002 April 2008 April 2013 May 2014 April 2016 May 2018 April 2020	Joined Seijo Co., Ltd. Member of the Board and General Manager of Branch Department, Seijo Co., Ltd. Member of the Board and General Manager of Sales Department, Seijo Co., Ltd. Executive Member of the Board and General Manager of Sales Division, Seijo Co., Ltd. President, Seijo Co., Ltd. President, Seijo Co., Ltd. President, the Company (present post) Member of the Board, cocokarafine Healthcare Inc. President, WIN Drug Inc. President, cocokarafine Healthcare Inc. (present post) Member of the Board, WIN Drug Inc. (present post) Member of the Board, CFIZ Co., Ltd. (present post) [Significant concurrent positions] President, cocokarafine Healthcare Inc. Member of the Board, WIN Drug Inc. Member of the Board, WIN Drug Inc.	33,503 shares		
	Reason for selection		ember of the Board	1		
	Mr. Atsushi Tsukam	oto has been engaged	in the pharmacy business and retail business for over 30 years, a	nd serving as		
			mpany (including the Group company) in total for over 20 years; adgement ability based on a wealth of experience, achievements, a			
			fiscal year, he paved the way for a large-scale business integration			
	stimulate the industry reshuffle with his strong leadership. As the Company has judged that he is suitable to advance the					
	group management a	nd strengthen its cor	porate governance, he has been selected as a candidate for Memb	er of the Board.		

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
2	Tsuyoshi Yamamoto (April 25, 1966) Reappointment	April 1990 May 1998 May 2001 July 2011 April 2014 November 2015 May 2016 June 2016 April 2017 December 2017 December 2017 April 2019 June 2019 November 2019	Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.) Deputy General Manager, Osaka Corporate Banking Department No. 1, The Fuji Bank, Limited Deputy General Manager, Advisory Department No. 3, Mizuho Securities Co., Ltd. Deputy General Manager, ALC Solutions Department, Mizuho Bank, Ltd. General Manager, Sales Division, Mizuho Corporate Advisory Co., Ltd. (currently Mizuho Bank, Ltd.) Managing Director, Mizuho Corporate Advisory Co., Ltd. (currently Mizuho Bank, Ltd.) Senior Advisor, the Company Executive Corporate Officer, in charge of Corporate Strategy and Finance, Corporate Strategy Division, the Company Executive Corporate Officer, in charge of Business Development and General Manager, Finance Department, Corporate Strategy Division, the Company Member of the Board, in charge of Business Development and General Manager, Finance Department, Corporate Strategy Division, the Company Gouncilor, General Incorporation Foundation Yasuki Sasaki Scholarship Association (present post) Member of the Board, Executive Vice President, Director of Administration Headquarters and General Manager of Corporate Strategy Office, the Company Member of the Board, cocokarafine Healthcare Inc. (present post) Member of the Board, FINECARE Inc. (present post) Member of the Board, Cocokarafine Associe Co., Ltd. (present post) Member of the Board, cocokarafine Associe Co., Ltd. (present post) Member of the Board, cocokarafine soleil Co., Ltd. (present post) Member of the Board, cocokarafine soleil Co., Ltd. (present post) Member of the Board, cocokarafine soleil Co., Ltd. (present post) Member of the Board, Aianju Co., Ltd. (present post) Member of the Board, Aianju Co., Ltd. (present post) Member of the Board, Aianju Co., Ltd. (present post) Member of the Board, Aianju Co., Ltd. (member of the Board, FINECARE Inc. Member of the Board, WASAKI KOHKENDO Co., Ltd. Member of the Board, Cocokarafine Associe Co., Ltd. Member of the Board, Cocokarafine Associe Co., Ltd.	1,175 shares
	Mr. Tsuyoshi Yamar strategy mainly in th knowledge in these a and strategic partner ability and risk judge of Finance Departme Company. As the Co	e retail business and t ureas. Since joining th ships with other comp ement ability based or ent, General Manager ompany has judged th	Member of the Board, Aianju Co., Ltd. ember of the Board ed in advising on M&A, corporate restructuring, capital policy and the healthcare industry at a financial institution over many years, the Company, he has made achievements in areas such as M&A, gi- panies, leveraging his expert knowledge. He has superior manage in a wealth of experience and insight gained through his career as of Corporate Strategy Office and Director of Administration Hea- at he is suitable to advance the group management and strengther didate for Member of the Board.	having expert roup restructurin ment judgement General Manage adquarters of the

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
3	Ryoichi Watanabe (September 28, 1975) New appointment	April 2000 April 2013 October 2016 December 2017 April 2018 June 2018 November 2018 April 2019 October 2019	Joined Segami Medics Co., Ltd. (currently cocokarafine Healthcare Inc.) Kyusyu Area Manager of Pharmacy Business Department, cocokarafine Healthcare Inc. Leader, Corporate Strategy Division, the Company Deputy General Manager, Pharmacy Business Department, cocokarafine Healthcare Inc. General Manager, Pharmacy Business Department, cocokarafine Healthcare Inc. Member of the Board, General Manager, Pharmacy Business Department, cocokarafine Healthcare Inc. President, KS, Ltd. Member of the Board, Director of Pharmacy Business Division, cocokarafine Healthcare Inc. (present post) Member of the Board, Fukunaga Pharmacy, Co. Ltd. [Significant concurrent positions] Member of the Board, cocokarafine Healthcare Inc.	2,802 shares
	twenty years and serv ability and risk judge pharmacy business. A	be has been engaged wed as President of a ment ability as a man As the Company has	Member of the Board, Fukunaga Pharmacy, Co. Ltd. ember of the Board in the pharmacy business, our core business, as a pharmacist licer dispensing pharmacy company. He possesses superior managemen nagement executive who is versed in the healthcare business inclu judged that he is suitable to management and supervision of busin ss operations, he has been selected as a candidate for Member of t	ent judgement ading the less execution of

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held	
4	Makoto Tanima (October 6, 1971) Reappointment Outside Member of the Board	July 1996 December 1996 October 2004 April 2007 March 2013 May 2014 December 2015 July 2016 July 2017 June 2018 August 2018 December 2019	Registered as Certified Public Accountant Registered as Certified Tax Accountant Outside Member of the Board, BALNIBARBI Co., Ltd. (present post) President, KANMONKAI Co., Ltd. President, CENTRIS CORPORATE ADVISORY (present post) Outside Member of the Board, Accrete Inc. Outside Member of the Board, CAREER CO., LTD. (present post) Outside Audit & Supervisory Board Member, Japanese Organization for Medical Device Development, Inc. (present post) Outside Audit & Supervisory Board Member, MEDICAL FITNESS LAB (currently CAPS Inc.) Outside Member of the Board, Member of the Audit and Supervisory Committee, ZAPPALLAS, INC. (present post) Outside Member of the Board, the Company (present post) Outside Member of the Board, MEDICAL FITNESS LAB (currently CAPS Inc.) (present post) Outside Member of the Board, MEDICAL FITNESS LAB (currently CAPS Inc.) (present post) Outside Member of the Board, MEDICAL FITNESS LAB (currently CAPS Inc.) (present post) Outside Member of the Board, MEDICAL FITNESS LAB (currently CAPS Inc.) (present post) Outside Member of the Board, MEDICAL FITNESS LAB (currently CAPS Inc.) (present post) Outside Member of the Board, MITAITO Inc. (present post) Outside Member of the Board, MITAITO Inc. (present post) Outside Member of the Board, BALNIBARBI Co., Ltd. Outside Member of the Board, CAREER CO., LTD. Outside Member of the Board, Member of the Audit and Supervisory Committee, ZAPPALLAS, INC.	0 shares	
	Reason for selection as a candidate for Outside Member of the Board Mr. Makoto Tanima has been active as an active manager of the other businesses over 10 years, and has superior management judgement ability and risk judgement ability based on specialized knowledge and experience as a certified public accountant and certified tax accountant. In the previous fiscal year, he contributed to enhancing our corporate value from an objective viewpoint as a member of the voluntary Nomination and Remuneration Advisory Committee and the special committee for business integration. As the Company has judged that he is suitable to management and supervision o business execution of the Company as a specialist in finance, accounting and corporate management, he has been selected as a candidate for Outside Member of the Board.				

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
5	Junko Kawai (December 10, 1974) Reappointment Outside Member of the Board	October 2004 March 2008 September 2010 July 2011 January 2012 January 2015 March 2018 June 2019	Registered as an attorney (Japan Federation of Bar Associations, Osaka Bar Association) Joined Umegae-Chuo Legal Profession Corporation Partner, Umegae-Chuo Legal Profession Corporation (present post) Visiting Attorney, Masuda, Funai, Eifert & Mitchell Ltd. (Chicago) Registered as an attorney in the State of New York Visiting Attorney, Junhe Law Office (Beijing) Member of the Board Serving as Audit & Supervisory Committee Member, Kamakura Shinsho, Ltd. (present post) Outside Audit & Supervisory Board Member, Blue Line Partners Co., Ltd. (present post) Outside Member of the Board, the Company (present post) [Significant concurrent positions] Member of the Board Serving as Audit & Supervisory Committee Member, Kamakura Shinsho, Ltd.	0 shares
	Ms. Junko Kawai has And she deals with conjudgement ability base	worked daily for "p rporate legal affairs in d on specialized know	side Member of the Board rotecting fundamental human rights and achieving social justice" n Japan and abroad; she has superior management judgement abili wledge and experience. In the previous fiscal year, she contributed from an objective viewpoint as a member of the voluntary Nomina	ty and risk d to reinforce
	Remuneration Advisor	ry Committee and the	e special committee for business integration. As the Company has of business execution of the Company as a specialist in law, she h	judged that she

as a candidate for Outside Member of the Board.

Notes 1. There are no special interests between the candidates for Members of the Board and the Company.

- 2. The aforementioned numbers of shares held by candidates for Members of the Board include the number of shares actually held under the cocokara fine Inc. Officer Shareholding Clubs names as of March 31, 2020.
- 3. Mr. Makoto Tanima and Ms. Junko Kawai are candidates for Outside Members of the Board. Additionally, the Company has designated Mr. Makoto Tanima and Ms. Junko Kawai as Independent Officers as stipulated by the Tokyo Stock Exchange, and has made a submission to the aforementioned Exchange.
- 4. Both Mr. Makoto Tanima and Ms. Junko Kawai are currently Outside Members of the Board of the Company, and their terms of office as Outside Members of the Board of the Company will be two years and one year, respectively, as of the conclusion of this year's Annual General Meeting of Shareholders.
- 5. Based on the stipulations of Article 427, Paragraph 1 of the Companies Act, the Company has concluded liability limitation agreements with Mr. Makoto Tanima and Ms. Junko Kawai to limit liabilities of Article 423, Paragraph 1 of the same Act. The liabilities limit under this agreement is 5 million yen or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is greater, and if Mr. Makoto Tanima and Ms. Junko Kawai are reelected at this General Meeting, the Company plans to continue with this agreement.

# **Proposal No. 3:** Election of Three (3) Members of the Board Serving as Audit & Supervisory Committee Members

The terms of office of all three (3) Members of the Board Serving as Audit & Supervisory Committee Members shall expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of three (3) Members of the Board Serving as Audit & Supervisory Committee Members is proposed.

The Audit & Supervisory Committee has agreed to this proposal.
The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held		
1	Akira Sakamoto (October 21, 1960) Reappointment Outside Member of the Board	April 1984 July 2002 April 2004 April 2006 April 2008 April 2010 May 2012 April 2016 June 2016 June 2017	Joined The Sumitomo Bank Limited (currently Sumitomo Mitsui Banking Corporation Branch Manager, Tsutsujigaoka Branch, Sumitomo Mitsui Banking Corporation Branch Manager, Koganei Branch, Sumitomo Mitsui Banking Corporation Branch Manager, Kamiooka Branch, Sumitomo Mitsui Banking Corporation Branch Manager, Tanishi Branch, Sumitomo Mitsui Banking Corporation Branch Manager, Funabashi Branch, Sumitomo Mitsui Banking Corporation Joined The Uehara Memorial Foundation Senior Advisor, the Company Member of the Board Serving as Audit & Supervisory Committee Member, the Company (full- time, present post) Audit & Supervisory Board Member, cocokarafine Healthcare Inc. (present post) [Significant concurrent positions] Audit & Supervisory Board Member, cocokarafine Healthcare	0 shares		
	Inc. Reason for selection as a candidate for Outside Member of the Board Serving as Audit & Supervisory Committee Member Although Mr. Akira Sakamoto has not been directly involved in corporate management, he served for many years at a					
	financial institution, judgement ability bas establishment and op Committee. As the C Company and provid	having adequate kn sed on his wide-ran eration of the volut company has judged e advice from an ir	owledge regarding finance and corporate management, he served for man- ging work experience. In the previous fiscal year, he contributed to htary Nomination and Remuneration Advisory Committee as the ch I that he will continue to appropriately supervise overall management dependent standpoint, he has been selected as a candidate for Outsi- ory Committee Member.	perior risk the airman of the nt of the		

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
2	Akira Torii (September 13, 1949) Reappointment Outside Member of the Board	November 1975 July 1988 December 1994 April 2000 July 2003 April 2008 July 2012 June 2014 June 2016 March 2018	Joined Daiichi Audit Office (currently Earnst & Young ShinNihon LLC) New York Office, KPMG Representative Partner, Century Audit Corporation (currently Earnst & Young ShinNihon LLC) Representative Partner, Earnst & Young ShinNihon (currently Earnst & Young ShinNihon LLC) Representative Partner, KPMG AZSA (currently KPMG AZSA LLC) Audit & Supervisory Board Member, KPMG AZSA Established Torii C.P.A. Office (present post) Outside Audit & Supervisory Board Member, the Company Member of the Board Serving as Audit & Supervisory Committee Member, the Company (present post) Member of the Board Serving as Audit & Supervisory Committee Member, A&T Corporation (present post) [Significant concurrent positions] Representative, Torii C.P.A. Office Member of the Board Serving as Audit & Supervisory Committee Member, A&T Corporation (present post)	0 shares
	Although Mr. Akira' Outside Audit & Sup for many years, havin and experience. As th	Forii has not been inv ervisory Board Mem ng superior managem ne Company has judg list in financial accou	tside Member of the Board Serving as Audit & Supervisory Comvolved in corporate management other than as Outside Member of ber, he has been engaged in corporate auditing as a Certified Publent judgement ability and risk judgement ability based on special ted that he is suitable to management and supervision of business unting and auditing, he has been selected as a candidate for Outside	f the Board and lic Accountant ized knowledge execution of the

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
3	Manabu Hashimoto (March 4, 1956) Reappointment Outside Member of the Board	April 1979 April 2005 April 2007 April 2008 June 2008 April 2012 June 2012 April 2014 June 2014 April 2018 June 2018	Joined The Dai-ichi Mutual Life Insurance Company (currently The Dai-ichi Life Insurance Company, Limited) General Manager of Metropolitan Operations Promotion Dept., The Dai-ichi Mutual Life Insurance Company General Manager of Sales Dept. No.3, The Dai-ichi Mutual Life Insurance Company General Manager of Corporate Relations Dept. No.2, The Dai-ichi Mutual Life Insurance Company Outside Member of the Board, Tokyo Data Network Co. Ltd. Assistant and General Manager of Public Sector Relations Dept., The Dai-ichi Life Insurance Company, Limited Outside Member of the Board, Kosei Co., Ltd. Assistant in charge of Affiliated Business Management Dept., The Dai-ichi Life Insurance Company, Limited Audit & Supervisory Board Member (full time), DIAM Asset Management Co., Ltd. (currently Asset Management One Co., Ltd.) Senior Advisor, the Company Member of the Board Serving as Audit &	0 shares
		Julie 2010	Supervisory Committee Member, the Company (present post)	
	Mr. Manabu Hashim Member of the Board knowledge and expe	oto served for man d; he has superior erience. As the Co	Outside Member of the Board Serving as Audit & Supervisory Com ny years at a financial institution and has also experienced duties as management judgement ability and risk judgement ability based of mpany has judged that he is suitable to management and supervisior ernal standpoint, he has been selected as a candidate for Outside Me	an Outside n specialized n of business

Serving as Audit & Supervisory Committee Member.

Notes 1. There are no special interests between the candidates for Members of the Board Serving as Audit & Supervisory Committee Members and the Company.

2. Mr. Akira Sakamoto, Mr. Akira Torii and Mr. Manabu Hashimoto are candidates for Outside Members of the Board.

Additionally, the Company has designated Mr. Akira Sakamoto, Mr. Akira Torii and Mr. Manabu Hashimoto as Independent Officers as stipulated by the Tokyo Stock Exchange, and has made a submission to the aforementioned Exchange.

- 3. Based on the stipulations of Article 427, Paragraph 1 of the Companies Act, the Company has concluded liability limitation agreements with Mr. Akira Sakamoto, Mr. Akira Torii and Mr. Manabu Hashimoto to limit liabilities of Article 423, Paragraph 1 of the same Act. The liability limit under this agreement is 5 million yen or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is greater, and if Mr. Akira Sakamoto, Mr. Akira Torii and Mr. Manabu Hashimoto are reelected at this General Meeting, the Company plans to continue with these agreements.
- 4. Both Mr. Akira Sakamoto, Mr. Akira Torii and Mr. Manabu Hashimoto are currently Outside Members of the Board Serving as Audit & Supervisory Committee Member of the Company, and their terms of office as Outside Members of the Board Serving as Audit & Supervisory Committee Member of the Company will be four years, four years and two years, respectively, as of the conclusion of this year's Annual General Meeting of Shareholders.

### Proposal No. 4: Election of One (1) Substitute Member of the Board Serving as Audit & Supervisory Committee Member

To prepare for the case where the number of Members of the Board Serving as Audit & Supervisory Committee Members may fail to meet the required number stipulated by laws and regulations, the Company proposes the election of one (1) Substitute Member of the Board Serving as Audit & Supervisory Committee Member in advance.

The Audit & Supervisory Committee has agreed to this proposal. The candidate is as follows:

Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
Atsushi Kajitani (July 1, 1968) Outside Member of the Board	March 2000 June 2004 June 2015 June 2016 April 2017 June 2018 July 2018	<ul> <li>Registered as an attorney (Japan Federation of Bar Associations, Dai-Ichi Tokyo Bar Association)</li> <li>Joined KAJITANI LAW OFFICES</li> <li>Outside Audit &amp; Supervisory Board Member, DMS Inc.</li> <li>Outside Member of the Board, DMS Inc. (present post)</li> <li>Outside Audit &amp; Supervisory Board Member, NOK CORPORATION(present post)</li> <li>Vice-President, Dai-Ichi Tokyo Bar Association</li> <li>Outside Audit &amp; Supervisory Board Member,</li> <li>Eagle Industry Co., Ltd. (present post)</li> <li>Specially Appointed Professor of Research Center for Social Systems, National University Corporation</li> <li>Shinshu University (present post)</li> <li>[Significant concurrent positions]</li> <li>Outside Audit &amp; Supervisory Board Member, NOK</li> <li>CORPORATION</li> <li>Outside Audit &amp; Supervisory Board Member, EAGLE</li> </ul>	0 shares
Deserve for solvering	as a condidate for	INDUSTRY CO., LTD. Substitute Outside Member of the Board Serving as Audit & Super	misory Committee

Mr. Atsushi Kajitani served as a lawyer for many years and has also experienced duties as an Outside Member of the Board at listed companies; having superior management judgement ability and risk judgement ability based on specialized knowledge and experience. As the Company has judged that he is suitable to management and supervision of business execution of the Company as a specialist in law and corporate management, he has been selected as a candidate for Substitute Outside Member of the Board Serving as Audit & Supervisory Committee Member.

Notes 1. There are no special interests between the candidate for Substitute Member of the Board Serving as Substitute Audit & Supervisory Committee Member and the Company.

2. Mr. Atsushi Kajitani is a candidate for Substitute Outside Member of the Board.

Additionally, the Company plans to designate Mr. Atsushi Kajitani as Independent Officer as stipulated by the Tokyo Stock Exchange, and to make a submission to the aforementioned Exchange if he is elected as Outside Member of the Board Serving as Audit & Supervisory Committee Member.

3. Based on the stipulations of Article 427, Paragraph 1 of the Companies Act, the Company plans to conclude a liability limitation agreement with Mr. Atsushi Kajitani to limit liabilities of Article 423, Paragraph 1 of the same Act, if he is elected as Outside Member of the Board Serving as Audit & Supervisory Committee Member. The liability limit under this agreement is 5 million yen or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is greater.