



### Matsumotokiyoshi Group Aims for More Than 2,000 Stores by March 2016, To Achieve a 10% Share in Japan

"1st for You" is the management philosophy of Matsumotokiyoshi Holdings Co., Ltd., and it has inspired our drive for sustained growth and enhanced corporate value since our incorporation on October 1, 2007.

In this, our fifth fiscal year in operation, the group continues to expand its business network, and is now composed of 15 companies (including nine retail operating companies), plus 15 licensed franchise companies and six business partners, all under the leadership of Matsumotokiyoshi Co., Ltd.

At the end of March 2011 the retail operating companies had drugstores in 44 prefectures in Japan — a total of 1,213 stores spread throughout the country. These companies' various management structures demonstrate different levels of profitability, and their profit structures face challenges that differ by location and store type. In April 2011, when I took the position of president of Matsumotokiyoshi Holdings again, I knew we must push forward resolutely to resolve such challenges promptly.

As president, I will work extra hard to ensure we strengthen ties among group members and develop a framework that brings out the strength of the group as a whole. We will do this by pursuing two major policy objectives: reform of our business structure, and reform of the mindsets and behavior patterns of our staff.

Matsumotokiyoshi, the core company in our group, is essential to our objective of bringing greater cohesiveness to the group. We will ensure it continues in the tradition of its founder by remaining true to its original ideals and spirit. Kiyoshi Matsumoto's slogan, "Innovation Free from Conventional Thinking," can be transformed into reality by Kiyoo Matsumoto, a man of outstanding leadership qualities who I have appointed president of the company.

During fiscal 2012 (ended March 31, 2012), we will continue our efforts to expand our business as the undisputed leader in the market, and to maintain a stable revenue base under our new management structure.



#### Corporate Data (as of June 30, 2011)

53.579.014

Issued Shares

Corporate Name Matsumotokiyoshi Holdings Co., Ltd.

Address 9-1 Shinmatsudo-Higashi, Matsudo-shi, Chiba 270-8511 Japan
Phone +81-47-344-5110
Incorporated October 1, 2007
Common Stock 21.086 billion yen
Book Closing March 31

Lines of Business Management and supervision of subsidiaries, purchase and sale of products

Advisor Tetsuo Matsumoto
Director Koichi Nezu
Director Masahiro Oya
Director Ryoichi Kobayashi

Chairman and President Namio Matsumoto

Senior Managing Director Kiyoo Matsumoto

Senior Managing Director Kazuo Narita

Director Kenichi Oyama
Standing Corporate Auditor Tetsuo Omori
Corporate Auditor Satoru Suzuki
Corporate Auditor Kenji Morohoshi
Executive Officer Toshio Hayata
Executive Officer Takao Watanabe
Executive Officer Eiji Komatsu

Executive Officer Yukio Koyama

Executive Officer Kunio Yamazaki

Executive Officer Eiichi Kitajima

Executive Officer Takashi Matsumoto

Executive Officer Hidesato Hiramatsu

Executive Officer Shingo Obe

01 Corporate Principles

# Group Strategy

# Primary Objectives Further Business Expansion, and a Stable Revenue Base

#### **Fundamental Management Policies** of Matsumotokivoshi Holdings

"1st for You" is the management philosophy of our group. We base our efforts on this philosophy, creating new value and offering conscientious services for good health and enjoyable living in two sectors important to our customers — their health and beauty.

Our group of companies also responds to the needs of the aging population of Japan, helping customers promote their own well-being, and contributing to local healthcare as family drugstore.

#### Matsumotokivoshi Holdings: Management Growth Benchmarks

Our group's long-term goal is to have a 10% share of the Japanese drugstore market by March 2016, with 2,000 stores under our group's umbrella. To achieve this goal, our mid-term business objectives are group sales of 600 billion ven by March 2013 and a return on equity (ROE) exceeding 10%, in order to enhance corporate value and ensure sustainable growth.

Our group will strengthen its revenue base to generate stable profits even in the current difficult business environment, aiming to achieve sustainable growth in profits, thereby maximizing group corporate

ROE for the consolidated fiscal year ended March 2011 was 6.9%

#### Overview of Results for Fiscal 2011 (ended March 2011): Challenges in the Current Fiscal Year

By the end of the last fiscal year (end of March 2011), the Japanese economy was experiencing an upswing, but the situation was still bleak for employment and incomes, and personal consumption remained weak. In addition, the March 11, 2011 Great East Japan Earthquake, reported to be the worst ever observed since measurements began in Japan, caused tremendous damage to the Tohoku and Kanto regions and severely impacted economic activity.

The adverse business environment and disasters caused consumers to pull back from spending and created conditions where the future is unclear, and because of these factors the situation for the drugstore market in Japan remains difficult.

Against this backdrop, our group is promoting various measures based on the customer perspective. These include enhancing our counseling service system, promoting MK customer products (private brand products) that appeal to price-sensitive consumers, ensuring an attractive and varied product selection. and conducting efficient, effective sales promotion

With regard to our business performance, recordbreaking heat in summer and cold in winter boosted the sale of seasonal goods. Major products in demand throughout the year, such as combination cold remedies and products to combat increased airborne pollen levels, experienced significant growth, ensuring increases in revenues and profits.

A total of 78 stores were newly opened by group member companies, including our first drugstores in two prefectures, Tokushima and Yamaguchi. Drugstore renovations, a major policy measure, were done in 104 stores, and 41 stores were closed, some under a "scrap and build" policy. Thus, at the end of March 2011 the group had a total of 1,213 stores, in 43 prefectures in Japan. In February 2011 we signed a franchise agreement with Yasui Co., Ltd. (headquartered in Ichikawa-shi, Chiba, and in March 2011 we signed a letter of agreement with Kirindo Co., Ltd. (headquartered in Osaka-shi, Osaka) for the mutual provision of jointly developed private brand products.

It is forecast that at the end of March 2012 the consumer environment will still be experiencing difficulties, but our group intends to respond to this situation by enhancing its collaborative strengths and achieving its overall potential through management system restructuring.

#### Mid- to Long-term Group Strategies

The group will move forward with management reforms in the following two areas, to ensure a solid revenue base that can generate stable profits.

#### 1. Reform of our business structure

We intend to shift to a new revenue model for our drugstore business, enhancing our potential for further revenues and thoroughly rationalizing

We will also continue our efforts to strengthen drugstore competitiveness and bring fundamental improvements to profitability by, for example, developing a new suburban-type drugstore format. At the same time, we will reform our profit structure, mainly through comprehensive cost reductions and elimination of waste. We will also modify our management practices to facilitate the generation of more profits.

#### 2. Reform of the mindsets and behavior patterns of our staff

We will draw on the pioneering spirit our company has exhibited while in leading the drugstore market, creating value greater than even customers expect.

We will restructure our management system and bring youthful vigor to corporate units, in order to adapt quickly to changes in the business environment and create an innovative corporate culture that is always ready to take up new challenges. We recognize the importance of employee satisfaction, since it encourages them to provide even higher quality services to our customers, so we will encourage greater dynamism in our corporate units and promote the development of workplaces where employees feel even more that their jobs are meaningful.

#### Challenges the Group Must Tackle

We will tackle the following major challenges that face the group.

#### 1. Fundamental improvements in drugstore business revenues

We will offer full support for the promotion of good health so that illness has a hard time taking hold. By emphasizing prevention before illness strikes, and rapid detection and early treatment if it does strike, we will help people promote their own physical and mental health, and serve as family drugstores.

- (1) Expand market share by attracting new customers in these ways:
- 1) Develop a suburban-type drugstore format that combines the right balance of professionalism, convenience and effectiveness
- 2 Develop a new pharmacy format that is clearly superior, in ways only Matsumotokiyoshi can demonstrate
- 3) Proactively open new drugstores with a view to achieving our vision of the future, and promote mergers and acquisitions and franchise agreements
- Promote the development of family drugstores that are rooted in the community, and strengthen ties with local medical institutions
- (5) Study and research overseas growth markets. with a view to taking advantage of new business opportunities
- (2) Maintain the loyalty of our customers and increase our customer base in these ways:
- (1) Develop areas of dominant influence that optimize the entire living zones of customers
- (2) Provide products and services truly needed by
- 3 Develop marketing formats that focus on individual small communities, adapting flexibly and rapidly to the unique characteristics of each of those communities
- 4 Provide conscientious, attentive, friendly services

#### Fundamental improvements in mprovements in profit structure promotion of low-cost management management policies Increased Human resource training; revitalization of corporate units

#### 2. Improvements in our profit structure (promotion of low-cost management policies)

**Priority challenges** 

By thoroughly pursuing rationalization and efficiency in our operations, we will strengthen our cost-competitiveness and establish a sturdy business foundation capable of ensuring high revenues.

We will take these steps to reduce variable costs: (1) Reduce buying costs by taking advantage of

- economies of scale 2 Reduce product prices by developing high value-added private brand lines
- 3 Reduce distribution costs by centralizing distribution hubs and restructuring distributions

And, to reduce fixed costs, we will strengthen ties within the group, in order to streamline and rationalize back offices, as well as achieve system integration. These measures will slash the inefficiencies and costs of the group as a whole.

#### 3. Human resource training; revitalization of corporate units

We will promote improvements in the way managers and employees view their work and perform on the job, and boost the ability of corporate units to create new value for customers. These efforts will concentrate

- 1) Proactive recruitment and promotion of up-and-coming young people
- (2) Training the next generation of leaders, enabling them to take the company to new heights
- (3) Fostering a corporate culture that values uninhibited innovation

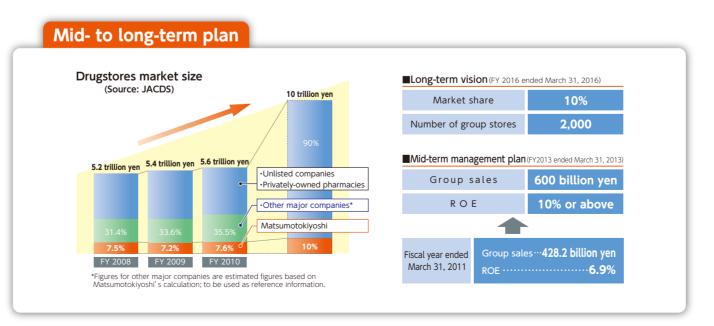
To maintain sustainable growth, we must attract and keep talented human resources who will drive that

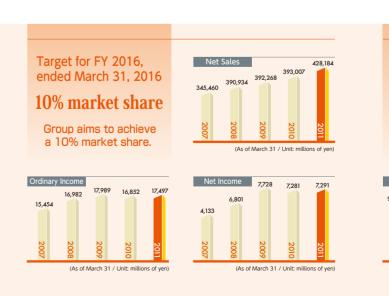
Our group will promote a wide range of efforts aimed at transforming workplaces into places where work is viewed as a form of personal development. Improving employee satisfaction will lead to an improvement in the quality of our services, which in turn will lead to greater customer satisfaction.



building on the first floor (opened April 28, 2011)

#### **Outline of Strategies** Ideal outcome Maximized group corporate value Mid term Net sales ·····600 billion yen Reform of staff mindsets Reform of business structure and behavior patterns Priority challenge 2 Priority challenge 3 Fundamental improvements in Improvements in Human resource training: drugstore business revenues profit structure revitalization of corporate units







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# History

#### Matsumotokiyoshi Holdings: From Early Beginnings to Current Growth

Matsumotokiyoshi Holdings Co., Ltd. has roots going back to the company Matsumotokiyoshi, which was founded in 1932 in the Kogane district of the city of Matsudo, Chiba Prefecture (not far from Tokyo). The founder's name was Matsumoto Kiyoshi (it is from him we get our corporate name). The store he opened as an independent business was called Matsumoto Pharmacy.

His philosophy did not follow the business concepts current at the time — the ideals he embraced for his business were sincerity and empathy, and from these ideals came two slogans, Consideration for Customers, and Good Products at Better Prices. Customer satisfaction was the base he built on, and when he went to the United States and learned about chain store practices, he had the ingredients he needed to grow his business.

More recently, in August 1990, the company began the public offering of over-the-counter shares. Then in August 1999 the company was listed in the First Section of the Tokyo Stock Exchange. Today, the company maintains its Number One ranking in drugstore sales in Japan.

This phenomenal growth was triggered by the opening of a drugstore geared for a truly urban environment. That was in July 1987, and the place was the trendy Ameyoko district of Ueno, Tokyo. Matsumotokiyoshi drugstores always aim to attract customers by supporting them in their pursuit of good health and beauty, offering a tremendously wide range of products in retail outlets where shopping is a pleasure. Our goal has been to have our stores in every part of Japan.

The Matsumotokiyoshi Group began expanding in 2001 through a business tie-up with top community-based business enterprises. Since then, by pursuing business partnerships and capital alliances, and by establishing new companies, our group has grown to 15 companies, including nine retail operating companies. As of March 2011, our network of drugstores extends into 44 prefectures in Janan.

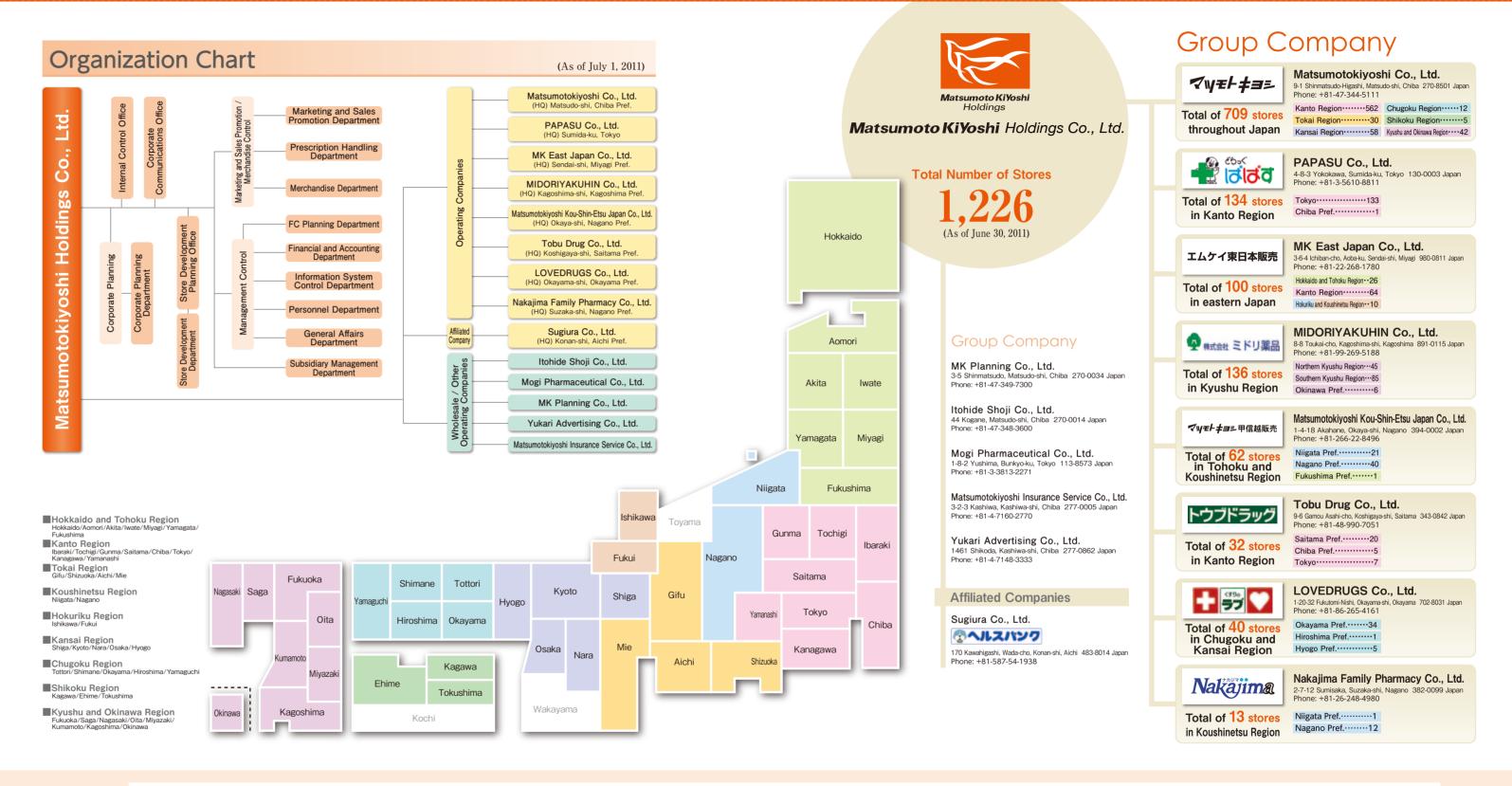
Matsumotokiyoshi Holdings Co., Ltd. was established as a holding company in October 2007 through a share transfer, and we will ensure that our company continues to grow.

#### Timeline Y 2016 ended March 31, 2016 1932 Establishment of Matsumotokivoshi Kivoshi Matsumoto founds Matsumoto 0% share of Pharmacy as a privately-run enterprise at rugstore marke 44 Kogane, Matsudo City (December 26) Number of stores 2,000 1954 From private enterprise to incorporated body Drugstore Matsumotokiyoshi incorporated (January), with a view to future growth. 1200 -1987 Pioneer urban drugstore Innovative Ueno Ameyoko Store opens (July). It was a "friendly and accessible drugstore that offered consultations," which "aimed to make customers 1100 cheerful and bring them greater health and beauty. 1990 Public offering of over-the-counter shares The Company receives approval from the Japan Securities Dealers Association to register its shares 1000 on the over-the-counter market (August). 1994 Opens first suburban-type Drugstore First roadside-type Drugstore opens in Kaga, 900 -Kashiwa City (March). 1995 Company achieves largest sales in the Japanese drugstore market (March). 800 -(Sales: 101,778 millions of yen / 216 stores) 1996 TV commercials start (April). 700 -1999 Company listed on the First Section of the Tokyo Stock Exchange (August). 600 2001 Group expansion strategy starts. Company commences business partnership with outstanding local companies. 500 -Number of drugstores reaches 500 (March). 2002 Celebrates 70th year since establishment (January). 400 -Point card services start (April). 2003 Rusiness partnership/capital alliance established with Tobu Drug Co., Ltd. (December). 2005 New type of franchise package starts. Keikvu Hautsu Store opens (August) 200 -2007 Holding company Matsumotokiyoshi Holdings Co., Ltd. established (October). 2016 Target of achieving 10% share in the drugstore market, with 2,000 stores by fiscal year ended March 31, 2016. 2000 1990 Number of stores Net sales Note: Figures for 2007 and thereafter indicate number of (Unit: number of stores) (Unit: millions of ven) stores of Matsumotokiyoshi Holdings

# Group Network

# Our network of stores covers 44 prefectures in Japan.

The Matsumotokiyoshi Group's family drugstores



ranchise Stores and dusiness Partners



















(HQ) Tokushima-shi, Tokushima Pref. (HQ) Izumo-shi, Shimane Pref. (HQ) Ama-gun, Aichi Pref. (HQ) Ageo-shi, Saitama Pref. (HQ) Nerima-ku, Tokyo



Meijido-Yakuhin Co., Ltd. SUPER VALUE CO., LTD. HOKENDO Co., Ltd.









Yokohama Pharmacy Co., Ltd. (HQ) Kitatsugaru-gun, Aomori Pref. SAPPORO DRUG STORE Co., Ltd. (HQ) Sapporo-shi, Hokkaido Komeya Drugstore Co., Ltd. (HQ) Hakusan-shi, Ishikawa Pref

CHUBU YAKUHIN Co., Ltd. (HQ) Tajimi-shi, Gifu Pref

OKUWA Co., Ltd. (HQ) Wakayama-shi, Wakayama Pref.

LAWSON INC. (HO) Shinagawa-ku Tokyo

Ishii Co., Ltd.

(HQ) Takasago-shi, Hyogo Pref. (HQ) Yoro-gun, Gifu Pref.

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Always ready to meet the next challenge, all employees sharing common goals, working for further growth within a new corporate culture



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#### Matsumotokiyoshi Co., Ltd.

9-1, Shinmatsudo-Higashi, Matsudo-shi, Chiba 270-8501 Japan Phone: +81-47-344-5111



President, Kivoo Matsumoto

#### The next-generation Matsumotokiyoshi: A leading company in every sense of the word

The original company Matsumotokiyoshi was founded in 1932 by a man called Matsumoto Kiyoshi (family name: Matsumoto). Today it is the core enterprise within the Matsumotokiyoshi group, leading the way with the greatest sales in the Japanese drugstore market. This growth is due partly to the speed with which the group has opened new drugstores as the market grew. We are moving forward with two other policy measures in rectifying our position as a leading company — we are returning to our roots by aiming to achieve things no-one has attempted before, and we are considering deeply what it means to be better than the competition, and are acting accordingly. The management philosophy of Matsumotokiyoshi Holdings is "1st for You," and the "You" now means all stakeholders, including customers, employees and shareholders. We are always considering what we should do for our stakeholders, and will continue to take them as our point of reference when making decisions and moving forward.

#### What it takes to be a leading company in every sense of the word

We have adopted the following three management policies to help us meet every challenge. with all employees sharing common goals as we work for further corporate growth.

- ■We intend to keep our position as a leading company by maintaining our Number One ranking in sales volume in Japan, and by aiming for Number One ranking in ordinary profit ratios as well.
- We are developing a new corporate culture and fostering a spirit of uninhibited innovation among corporate units. In this way we will regain the spirit that guided our predecessors when our company was first established.
- Drawing strength from our position as the core company of the Matsumotokiyoshi Group, we will work hard to acquire a 10% share of the Japanese drugstore market.

#### Our business objectives

As one member of Matsumotokiyoshi Holdings, our company Matsumotokiyoshi interprets the basic management philosophy of the Group as follows:

We have expanded the meaning of "You" of the management philosophy, "Ist for You." In this case, "You" means all stakeholders who are directly or indirectly involved in our business.

We are proud to bring satisfaction to customers by supporting their pursuit of good health and beauty. We want our employees to find satisfaction in their work, and to achieve personal growth as contributing members of society. Client enterprises We are promoting the development of the company together with client enterprises and all people and organizations we have business relations with. Local communities > Through our activities as a corporate entity we contribute to the well-being of local communities. **Shareholders** We share profits with shareholders. These are the ways we work for our many stakeholders.

#### **Business Contents**

#### Matsumotokiyoshi Store Model

Matsumotokiyoshi opens stores in various locations, in different forms and according to specific customer bases.





Urhan-tyne drugstores Example: Ginza 5th Store



Stores with long opening hours 9 urban-style stores currently operate around the clock

#### Providing the latest information

Matsumotokiyoshi caters to customers' needs with various information tools.



Point Application (can be used on cell phones and smartphones





(offers discount coupons)



(published on the 1st of every month)



They can also be viewed on the

#### Focus

Offers a wide-ranging lineup of products.

including some only available on the webs http://www.e-matsukiyo.com/

#### The entire building renovated into a facility with products focusing on total beauty



(opened after renovation on December 10, 2010)









Store expansion

Eastern Japan 562 stores

Western Japan

147 stores

New stores

#### Expansion of our drugstore network to cover 44 prefectures across Japan





Our drugstores have the top share of the market in Tokyo. With community roots going back 20 years, we aspire to be a "store convenient for lifein town" trusted by our customers





President, Koichi Nezu

#### Our goal is to expand our group share throughout Tokyo

Our motto is "to stand in the shoes of our customers when conducting business and to create stores loved by them." Our ultimate goal is to be the company with the No.1 rate of customer satisfaction in the 21st century. Customer satisfaction is a never-ending pursuit. In addition to continuous improvement, we will also make efforts to become a unique company where employees feel satisfaction from their work. It is our desire to contribute to local communities as advisors for self-medication.

#### **Business Contents**

#### **Drugstores**



Drugstores are the core business of PAPASU and provide a wide variety of products at reasonable prices based on the various lifestyles of our customers. In this way, we contribute to the betterment of society.

#### **Pharmacies**



Aiming to become "family pharmacies" for our customers, our businesses contribute to society through our abundant expertise, careful handling of prescriptions, professional advice, and sincere, heartfelt service.

#### Focus

#### Papasu Koto-sengoku Store



This pharmacy moved from its old location in Ishijima and opened anew on April 22, 2011. Many of its daytime customers are older adults, but in the evening lots of housewives come in. Customers tend to use the store to buy what they need for their daily lives. To keep our customers from the former drugstore coming, and to attract new customers who would also come by car, we laid out eight new parking spaces. Papasu's Koto-sengoku Store will continue its efforts to be the most convenient one in the neighborhood, and the one with the friendliest services.

#### Store expansion

Chiba Pref. 1 store

Tokyo 133 stores



Always bearing in mind the smiles of our customers, we do our best to provide people in the community with health and more abundant lifestyles



#### エムケイ東日本販売

MK East Japan Co., Ltd.

3-6-4 Ichiban-cho, Aoba-ku, Sendai-shi, Miyagi 980-0811 Japan Phone: +81-22-268-1780



President, Keiichi Okano

#### Retail outlets rooted in communities in Hokkaido and 12 prefectures in eastern Japan

Hearing the words "Thank you" makes us happy.

In order to truly put the customer first, we know we must provide services that take the perspective of each individual customer into account and offer consulting services that are based on our professional knowledge of health and beauty. These are the ways we will continue to raise customer satisfaction. The many "Thank yous" we hear make employees feel their work is even more meaningful. This prompts all of us employees to strive every day for an even higher level of professional services, as we assist customers in their pursuit of health and beauty.

#### **Business Contents**

#### Drugstores



Our stores sell a wide range of products and offer advice based on the needs of customers. Through our consulting sales service we are improving our standing as trusted stores in our communities.

#### Pharmacies



Deploying pharmacy/drugstores in mainly station buildings, we are aiming to become the best in the community providing customers with everything from preventive medicine to prescriptior drugs.

#### Focus

#### Matsumotokiyoshi Fukushima-minami Store

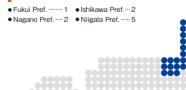


This store was scheduled to open in the latter part of March 2011, but due to the impact of the Great East Japan Earthquake, it only opened on April 1. It currently has the largest retail floor area (approx. 1,200 square meters) of all of our drugstores. Customers, perhaps tired after shopping, can relax in the pharmacy café (the Excelsior Cafe), located next to the rest area of the store.

#### Store expansion



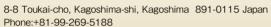






#### Aiming to be a company that contributes to the community as a specialist in beauty and health







President, Takao Watanabe

#### Group market share continues to expand, thanks to good locations in areas in Kyushu where people live and congregate

Our motto is "beauty and health put smiles on people' s faces!" We are doing our best to improve our service so that our customers are happy and satisfied, putting smiles on as many faces as possible.

Thinking of our job as offering hospitality and gaining the trust of the communities where we are located, we look at our business from the viewpoint of our customers, and our reward is a word of thanks from them.

#### **Business Contents**

#### **Drugstores**



Eager to maintain personal contact with our customers, we do our best to sell medical and cosmetic products after consultation. Our goal is to contribute to the heauty and health of registers at our pharmacy counters to give customers every opportunity to discuss the needs and get advice in our face-to-face sales.

#### **Pharmacies**



As doctors and pharmacies become separate operations, we have begun operating pharmacies in our drugstores This allows us to become further medical services as a family drugstore

#### Store expansion

Southern Kyushu

Total of **85** stores ■ Kagoshima Pref. -- 53 ■ Miyazaki Pref. -- 32 Northern Kyushu Total of **45** stores Saga Pref. -----1
 Nagasaki Pref. ---14
 Nagasaki Pref. ---14 Okinawa Region Total of 6 stores Okinawa Pref.---6

#### Matsumotokiyoshi Tamana Store



This store opened on May 28, 2011 just a 5-minute walk from Tamana Station beside a

major road and residential street in the middle of Tamana, central Kyushu. It is located in a small but nonular complex called You Land Tamana, which also houses enterprises centered around the DVD rental outlet Tsutava including a Family Mart convenience store and a cram school. Many of the customers are women, and the wide selection offered in the cosmetics section near the entrance does a very good business. It offers everyday low price items and daily consumables with more shelving and display space than ever before, and aims to



# 36 store

## We are promoting our drugstore business according to our company's keywords, "Everyday" and "New discovery". We provide a wide range of products at



#### Focus

through our products and services.

#### Matsumotokiyoshi Sado Store



The large island of Sado lies off Honshu in the Sea of Japan, and on that island is the first pharmacy we established since the merger that formed our company. The strength of Kenko Kazoku Drug Corporation lay in medications and cosmetics, while the strength of Max Co., Ltd. lay in food products and miscellaneous goods. We are working at combining the strengths of both former companies. The pharmacy on Sado has many strong competitors, but it is taking advantage of it somewhat spacious size (about 1.150 square meters)

#### Our goals for our customers: Better health and beauty Everything begins with our customers



# **√**ŊŦト+∋シ甲信越販売

#### Matsumotokiyoshi Kou-Shin-Etsu Japan Co., Ltd.

1-4-18 Akahane, Okaya-shi, Nagano 394-0002 Japan Phone: +81-266-22-8496



President, Yasuharu Iura

#### Aiming to expand group share in suburbs and residential areas of Nagano and Niigata

In July 2009, Kenko Kazoku Drug Corporation merged with MAX Co., Ltd. to become Matsumotokiyoshi Kou-Shin-Etsu Japan Co., Ltd. The former had a strong base in Nagano, while the latter had most of its stores in Niigata. By combining the two we have been able to utilize the strengths each had in their respective areas to offer our customers even better services. Our stores provide customers with a wide array of products and information in the field of health & beauty, and we continue to work to build even greater consumer trust.

In Nagano, our company has pharmacies to fill prescriptions outside of hospitals, offering the professional know-how of high-level medical institutions. In Niigata, our stores offer an expanded line-up of food and sundry products as we aim to cover the bases in our support of customer lifestyles.

#### **Business Contents**

**Drugstores** 

#### **Pharmacies**



The division of medical-related services has been accelerated due to the restructuring of the medical insurance system. The number of prescriptions issued by hospitals has been increasing, so the role of drugstores that fill prescriptions has become more important in our communities. We combine our expertise in handling prescription medications with the convenience of a drugstore to contribute to the healthy lives of our custo

#### Store expansion







Total of 62 stores

# oup Companies 🔵 Tobu Drug Co., l

# Drugstores fully trusted by customers and patients



Tobu Drug Co., Ltd.

9-6 Gamou Asahi-cho, Koshigaya-shi, Saitama 343-0842 Japan Phone: +81-48-990-7051



President, Masami Kato

#### Expanding group market share, especially near Tobu Railway stations in Greater Tokyo

Since our company was established in 1967, our main sphere of operations has been near stations on Tobu Railway lines serving Greater Tokyo. Guided by our motto Customers First, we serve as full-fledged healthcare advisors focusing on customers' good health and beauty. Our multi-faceted consulting services are designed to be proactive and effective. In addition to pharmaceuticals we offer a wide range of products, even everyday items, assisting customers in their pursuit of convenience in daily living. Always friendly and positive in outlook, our staff aim for the satisfaction of the customers and patients we meet at our stores.

#### **Business Contents**

#### **Drugstores**



Our chain drugstores have been opened in station buildings, commercial facilities, and residential areas in the area serviced by Tobu Railway in Tokyo, Saitama and Chiba. After becoming part of the Matsumotokiyoshi Group in 2004, our stores inside of Tobu Railway stations began using "Matsumotokiyoshi."

#### Pharmacies



We have been opening prescription pharmacies to be able to respond to the complete division of medical treatment and pharmacies. Our prescription pharmacies, which are the largest in the industry, are equipped with state-of-theart equipment.

#### Focus

#### Tobu Drug Iwatsuki-Honcho Store



We opened this pharmacy on December 10, 2010. We chose a location about 300 meters from Watsuki Station on the Tobu Noda railway line to take advantage of its convenience for people living within walking distance from the station. The store has a modest design but offers such a wide array of products that customers are sure to find what they need in everyday living—everything from Over-The-Counter medicines, medical supplies and nutritional supplements to cosmetics, everyday items and some food products. We are regularly expanding our lineup even more.

#### Store expansion







# Earning the trust of customers and patients with professional community-based drugstores



LOVEDRUGS Co., Ltd.

1-20-32 Fukutomi-Nishi, Okayama-shi, Okayama 702-8031 Japan Phone: +81-86-265-4161



President, Kunio Yamazaki

#### Expanding group market share in the Sanyo region

Our drugstores are located mainly in Okayama Prefecture, and in some other parts of the Sanyo region as well. Our constant aim is to serve as family drugstores in local communities, especially for our consulting services promoting good health and a pleasant appearance. So we make sure our family drugstores offer the convenience and professionalism they expect.

We strive hard for even higher levels of customer satisfaction and for employee satisfaction as well — we want our workers to be proud they belong to our company, and to find their work meaningful.

#### **Business Contents**

#### Drugstores



Our company has developed a suburbanstyle chain of drugstores located mainly in commercial complexes and residential districts in Okayama, Fukuyama (Hiroshima Pref.) and Himeji (Hyogo Pref.). We value good communication with our customers, and always aim to give them the personalized service they appreciate.

#### Pharmacies



In the Okayama area, we empathize with patients, taking their point of view into account. Through close, friendly relations with our customers, we can be sure they will continue to choose us

#### Store expansion







#### Focus

#### Love Drugstore Okakita Store



With a number of universities in the neighborhood, including Okayama University and Okayama University of Science, this drugstore is located in a community that is home to many students. In July 2010, we examined customer movement patterns and changed the layout, then added product lines such as liquor, rice, bread and other food products to improve customer convenience. We renovated the space in other ways as well, to encourage customers to visit more often and make it easier for them to move around inside. Since the renovations there has been a significant increase in sales, customer numbers and items purchased, and this pharmacy currently has the largest sales in our network.

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"We're glad to have it here—this friendly store!" The important thing is what the store can do to keep its customers satisfied. Products, the store itself, and our staff are all important to accomplish this.



#### Nakajima Family Pharmacy Co., Ltd.

2-7-12 Sumisaka, Suzaka-shi, Nagano 382-0099 Japan Phone: +81-26-248-4980



President, Katsuhiko Nakaiima

#### Expanding group market share mainly in northern Nagano Prefecture

We are practicing the Matsumotokiyoshi Holdings management philosophy, 1st for You, in every area we serve. We stock a wide range of products including MK customer products and our staff have a deep understanding of the needs of local communities. We are proactive in offering seminars to our specialist staff, especially our pharmacists and OTC medicine counselors, helping them become even better equipped to provide professional advice. We are raising the professional expertise of our drugstores and prescription pharmacies and dispensing business, working as a team player within the Matsumotokiyoshi group to develop retail businesses well patronized by the communities they serve.

#### **Business Contents**

#### **Drugstores**



our customers?" Along with the conventional roles of drugstores to keep customers healthy, beautiful and radiant, we are creating new roles:
(1) Deploying drugstores in suburban areas, and (2) developing new stores and business forms in residential areas.

#### **Pharmacies**



rooted in the local community, and with this in mind, we seek to contribute more to the medical field by providing drugstores equipped with pharmacies We can establish a system where prescriptions can be filled during longer business hours, thus combining convenience with professionalism and

#### Store expansion

Niigata Pref. 1 store Nagano Pref.

Total of 12 stores Hokushin area: 11

#### Nakajima Family Pharmacy Furuma Store



This store is located in a large, densely occupied commercial zone in northern Nagano Prefecture, near outlets that include the well-known Komeri Hard & Green, Shimamura and 7-Eleven chains he professional services of the pharmacy focus on health and beauty. It is enhancing its food products line to offer customers

greater convenience, and to encourage them to shop in their own community. The store strives daily to provide personalized, dependable and convenient services to all, from older adults to parents coming with small children. It is an eager participant in efforts by Matsumotokiyoshi Holdings to keep expanding its pharmacy network



#### Matsumotokiyoshi Holdings: Corporate Social Responsibility in Action

#### Matsumotokiyoshi Holdings extends its condolences to the many victims of disasters caused by the Great East Japan Earthquake that struck on March 11, 2011.

To support in their efforts to rebuild their devastated communities, our group of companies donated relief funds and supplies, and collected donations from the general public in our drugstores. Please see below for a description of our efforts in this regard. In response to the ongoing electric energy shortage, we are continuing to conserve energy in our operations. We are also doing what we can to assist people in the stricken areas, so that they can return to their regular lives as quickly as possible.

#### 1. Donation of relief funds

The Matsumotokiyoshi Holdings group of companies has donated a total of 120 million ven to the five prefectures most severely affected by the disasters (Iwate, Miyagi, Fukushima, Ibaraki and Chiba prefectures)

#### 2. Donation of relief supplies

In response to requests for aid from the stricken areas, our group has donated supplies valued at a total of 30 million yen, primarily products required for daily life and sanitation.

#### 3. Collection of donations

Group stores have encouraged the general public to make cash donations in boxes and donations of their Cash Points. A total of 41,533,362 yen raised this way was donated through the Japan Association of Chain Drug Stores (JACDS) to the Japanese Red Cross Society, to be given to afflicted areas.





#### 4. Employment support measures

Our group expanded its employment criteria to hire graduates who were not hired at other companies due to the disasters, and to hire other graduates unable to find work elsewhere.

#### 5. Energy conservation

In response to electricity shortages, during our daily operations we are lowering energy consumption as much as our customers find acceptable, and are reducing electricity use at group offices as much as possible without jeopardizing business continuity.



#### Relief fund collections in pharmacies and assistance for others in need

#### Relief funds for flooded Amami district in southern Japan

In response to serious flooding in the Amami district of Kagoshima Prefecture in October 2010, the retail outlets of Matsumotokiyoshi Co., Ltd., MIDORIYAKUHIN Co., Ltd. (Kagoshima Pref.) and about 1,200 other outlets of the group's operating companies throughout Japan collected emergency relief funds.

#### Collection of donations for Solaputi Kids' Camp

The Solaputi Kids' Camp in Japan offer outdoor experiences and clinical facilities for approximately 200,000 children fighting incurable diseases in Japan. Our group, a member of the Japan Association of Chain Drug Stores (JACDS), is collecting donations for the camp construction to support the efforts of the association.



#### Donation of type N95 particulate respirators for Foot-and-Mouth Disease Task Force in Miyazaki Prefecture

In July 2010, our group donated type N95 particulate respirators to the Foot-and-Mouth Disease Task Force in Mivazaki Prefecture, to be used by people doing on-site work there and others working in that sector.

#### Other corporate social responsibility (CSR) activities

#### Participation in the Kodomo 110-ban child protection program

Kodomo 110-ban\* is a program established with the cooperation of the police to protect children from becoming victims of crime by providing emergency safe havens where they can go to seek help. Our group's CSR activities include



support for this program, and in this way too we contribute to the safety and security of communities helping them protect children, who are our future. (\*Dialing "110"

#### Seminars in taking responsibility for one's own health

Our group is conducting promotional activities to educate the public in ways to maintain their own health, acting in a responsible advisory capacity to suggest how to improve their health and beauty. The program includes always-popular seminars facilitated by reputable experts.





#### Donation of portion of sales revenues for Pink Ribbon Campaign

Part of the revenues from sales of Lung Ta shampoo, an MK Customer brand product celebrating its second year on

the market were donated by our group to the Pink Ribbon Campaign, which is working to reduce the incidence of breast cancer



17 **CSR** 18

# Pursue professionalism

#### True professionalism, bolstered further by thorough training programs

#### Because we are specialists... The professional role of our specialist pharmacies

#### Pharmacists and OTC Medicine Counselors

Pharmaceutical Affairs Law amendments, which came into force in June 2009, divided Over-The-Counter medicines into three categories (Categories 1, 2 and 3), and established a per-category system designating the specialists qualified to sell them. The amendments were introduced to encourage people to take responsibility for their own health by coping with slight physical ailments on their own, treating minor illnesses on their own, and taking steps to prevent a condition from becoming a lifestyle disease or other serious illness. Promotion of these measures is expected to cut down on the cost of medical care in Japan, which is predicted to rise to 1.4 times the current level by 2025.\* When the new system becomes more entrenched, it is predicted that more OTC medicines will be marketed to prevent or at least ameliorate lifestyle diseases and other illnesses, making it possible to switch from prescription medicines to effective OTC ones available at local pharmacies. Our group continues to promote the development of a highly professional, responsive sales environment where our specialists, both pharmacists and OTC Medicine Counselors working at drugstores with local roots, help customers maintain and improve their health.

#### **Pharmacists**

Pharmacists handle all medications including prescription pharmaceuticals. Category non-prescription medicines (those that have a strong effect) can only be handled by a pharmacist. Pharmacists also provide written information and advice on medications



#### **OTC Medicine Counselors**

OTC-Medicine Counselors provide information and give advice as needed regarding Category 2 and Category 3 OTC drugs.



#### Responding to diverse customer needs

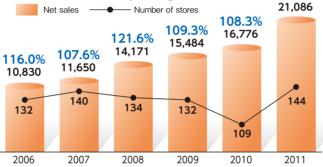
Our group will continue to open new drugstores that put customer needs and convenience first. We are always keen to offer even more comprehensive services in our prescription pharmacies and dispensing business and are increasing the number of pharmacies with extended business hours.





131.6%





#### Far-reaching training programs

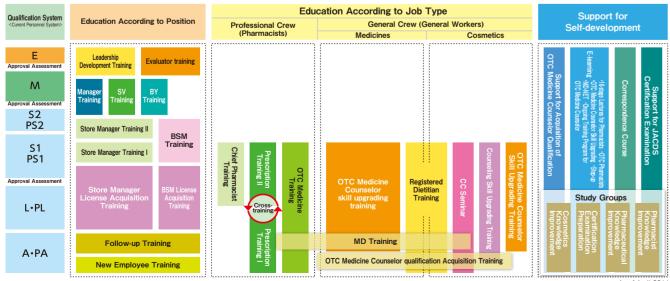
We provide personalized customer services and conduct training programs for sales staff, to ensure customer loyalty in our local Family Drugstores.





#### Training to develop even higher levels of professionalism

Our training programs develop employee capacity through profession-specific training, rank-specific training, e-learning, and long-distance lectures. They are all designed to develop the talents of our employees.



19 Pursue professionalism

## The MK Customer Private Brand

MK Customer is the name for products Matsumotokiyoshi has developed from the viewpoint of the customer to help them take responsibility for their own health.

















#### Five benchmarks guiding our operations QUALITY GUIDE LINE

1 Safety and security

We always strive for safety and security, carefully selecting medicinal ingredients, rigorously checking manufacturing processes, and conducting strict final trials.

2 The customer perspective

We monitor the development of new products, making sure that quality and function are in full concordance with customer perspective.

Reasonable pricing

While ensuring high quality, we also keep prices as low as possible. We believe that reasonable pricing is an important business criterion.

4 Products for health and beauty

We develop and recommend the type of products a pharmacy should carry for customers taking responsibility for their own health, especially products conducive to healthy living, and products that respond to customers' needs for an attractive outer appearance and a more healthy inner condition.

Eco-friendly product development

We emphasize eco-friendly manufacturing methods and packaging, and the use of ingredients that keep in mind the health of the planet.



# Matsumoto KiYoshi Holdings Co., Ltd.

http://www.matsumotokiyoshi-hd.co.jp/

9-1 Shinmatsudo-Higashi, Matsudo-shi, Chiba 270-8511 Japan +81-47-344-5110

