

July 14, 2025

**MatsukiyoCocokara & Co.**

**Selected as a Constituent of “FTSE4Good Index Series”  
and All Six ESG Indices adopted by GPIF**

MatsukiyoCocokara & Co. (Head office: Bunkyo-ku, Tokyo, President and Representative Director: Kiyoo Matsumoto) has been newly selected as a constituent of the “FTSE4Good Index Series,” a leading global ESG index. Furthermore, we have been newly selected for the “FTSE Blossom Japan Index,” a comprehensive ESG index for domestic stocks, and the “MSCI Japan Empowering Women Index (WIN),” a thematic index focusing on women’s empowerment, and selected for the “FTSE Blossom Japan Sector Relative Index” for the second year in a row.

We are pleased to announce that, as a result, we have been selected as a constituent of all six ESG indices used by Japan’s Government Pension Investment Fund (GPIF), one of the largest institutional investors in the world.

We see our inclusion in these indices as proof that we contribute to society through our core business of ‘solving issues related to beauty and health’ and create value through a series of cycles that improve the sustainability of both society and us, and that we have been objectively assessed and recognised as a company that will continue to exist in the future.

As a corporate group with a philosophy of ‘Creating the future “normal” and innovating lifestyles,’ we will continue to contribute to a sustainable society by foreseeing the future of health and beauty, and contributing to the realisation of enhanced lives and livelier communities through the creation of new customer experiences.

**Newly selected ESG indices**



2025 CONSTITUENT MSCI日本株  
女性活躍指数 (WIN)

**Selected for the following ESG indices used by GPIF**

- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women Index (WIN)
- S&P/JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt

## Details of each ESG index

- **FTSE4Good Index Series** (Note 1)



FTSE4Good

<https://www.lseg.com/en/ftse-russell/indices/ftse4good>

- **FTSE Blossom Japan Index** (Note 2)



FTSE Blossom  
Japan Index

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

- **FTSE Blossom Japan Sector Relative Index** (Note 3)



FTSE Blossom  
Japan Sector  
Relative Index

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

- **MSCI Japan ESG Select Leaders Index** (Note 4)

2025 CONSTITUENT MSCI日本株  
ESGセレクト・リーダーズ指数

<https://www.msci.com/indexes/index/713538>

- **MSCI Japan Empowering Women Index (WIN)** (Note 4)

2025 CONSTITUENT MSCI日本株  
女性活躍指数 (WIN)

<https://www.msci.com/indexes/index/712978>

- **S&P/JPX Carbon Efficient Index**



<https://www.jpjx.co.jp/english/markets/indices/carbon-efficient/index.html>

- **Morningstar Japan ex-REIT Gender Diversity Tilt**

<https://indexes.morningstar.com/gender-diversity-indexes>

## **Our Sustainability Information**

- Sustainability

[Sustainability | MatsukiyoCocokara & Co.](#)

- Integrated Report 2024

[Integrated Report | MatsukiyoCocokara & Co.](#)

(Note 1) Created by the global index and data provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indexes are used by a wide variety of market participants to create and assess responsible investment funds and other products. FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE4Good Index Series meet a variety of environmental, social and governance criteria.

(Note 2) Created by the global index and data provider FTSE Russell, the FTSE Blossom Japan Index is designed as an industry neutral benchmark that reflects the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices in Japan. FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE Blossom Japan Index meet a variety of environmental, social and governance criteria.

(Note 3) The FTSE Blossom Japan Sector Relative Index is designed as a sector-neutral benchmark that reflects the performance of companies with outstanding environmental, social and governance (ESG) performance in Japan. The index selects companies with higher ESG Ratings within the top 50% of each sector and supports climate transition to a low carbon economy by evaluating companies' climate governance and climate change efforts via the Transition Pathway Initiative's Management Quality Score. Further information can be found online at the FTSE Blossom Japan Index series page. (<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>)

(Note 4) THE INCLUSION OF MatsukiyoCocokara & Co. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF MatsukiyoCocokara & Co. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.